

ANNUAL REPORT



Consortia of Ethnic Minority Organisations

January 2004 to December 2004



I would like to commend the work of Consortia of Ethnic Minority Organisations (COEMO), which has been primarily about making connections during the past few years. Connections which have not been limited to the black and minority ethnic voluntary sector but which went far beyond encompassing the local authority, CVS, CNet, Bradford Vision, not to mention regional and national connections with the likes of the Government Office, Yorkshire Forward and the Home Office.

COEMO's efforts have served to highlight the needs of not just the black and minority communities but also deprived communities in general. As such COEMO has not just put itself on the decision makers map but it has ensured that it has acted effectively for the community that it seeks to represent.

One of its remarkable achievements that I would like to highlight is the way in which the organisation has approached its task through collaboration and partnership. This has helped to foster harmonious working relations amongst the voluntary community, the local authority, Bradford Vision and our other partners.

I would like to wish COEMO a successful future in which it continues to work in real partnership with the major players in the District.

E. Margaret Eaton

Councillor Margaret Eaton OBE

I was extremely pleased when the Consortia of Ethnic Minority Organisations was formed as I felt it was an organisation which filled a gap in the public life of the District. I know you have made good progress in raising the issues that matter to organisations involving ethnic minority people. There has been a considerable gap in the life of the District in recent times and it is extremely pleasing to see an organisation so determined to work in a constructive, thoughtful and proactive manner.



I am very grateful for all the work that you have done and look forward to continuing to work with you in the future.

You have made an excellent contribution to public life in the District and I and the citizens of Bradford have every reason to be grateful to you as a result.

Clr Ian Greenwood
Leader of Labour Group

I want to congratulate the Consortia on the great work they have done this year. The Consortia has been highly effective in raising the profile of Black and Ethnic Minority groups within the Bradford district, the region and nationally.



The COEMO has been a guiding light in encouraging voluntary organisations to participate and air their voices with local and regional organisations, such as Bradford Council, Bradford Vision, Bradford University, the Learning Skills Council and Yorkshire Forward. Their influence and partnership with many organisations across the area give real hope that the voices of the black and ethnic minority communities are heard and acted on.

Furthermore the Consortia has worked with a host of groups to create dialogue and understanding across all sectors of all communities in Bradford. This work is vital as Bradford continues to learn and grow in the 21st century.

I would like to wholeheartedly commend the work done by the Consortia of Ethnic Minority Organisations.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Marsha Singh'.

Mr Marsha Singh MP
Bradford West Constituency



Bradford Vision has been delighted to support COEMO which brings so many of the District's many Black and Minority Ethnic (BME) Communities Together. This is a forum where BME communities can interact and work with key agencies to improve their quality of life. For Bradford Vision, it is important that we have an effective dialogue with BME communities as a local strategic partnership and that these communities can feel that they have a link to the LSP. This year with Mohammed Salam, the COEMO Director on the Board of Bradford Vision, I hope we can ensure a two way process of communication and engagement of BME communities in the development and delivery of the District's Community Strategy and 2020 Vision.

Sharmila Gandhi, Chief Executive
Bradford Vision

Although COEMO has only been in existence for a short time, it has made much progress in pursuing its mission to establish a strong and viable black and ethnic minority voluntary sector within the district of Bradford.

I believe that COEMO's strategic and advocacy role is vital to helping Bradford Council develop its policies on equality and community cohesion. This in turn will empower COEMO's member organisations to work confidently and effectively with a wide variety of organisations.

I hope that in 2005 COEMO can continue its good work and move nearer to the achievement of its mission.

Councillor Jeanette Sunderland

Leader of the Liberal Democrat Group, Bradford MDC



COEMO has been an active partner in developing an infrastructure development plan for Bradford District in response to the Government's Change Up proposals. It is important that a sustainable infrastructure to support BME organisations in the district is developed and COEMO's work in this area has been greatly valued by other local infrastructure partners.

Anthony Clipson, Director
Bradford Voluntary Services

The district needs COEMO. Anything we can do to bring community and voluntary groups and networks together must be a good thing. I wish COEMO well in the future and hope they can continue building on the foundations of a good idea.

Caroline Schwaller, Director
Keighley Voluntary Services



ABOUT COEMO

BACKGROUND

In the Bradford district the BME sector is fairly sizeable, but, unfortunately, it is too fragmented to secure any lasting improvements to the quality of life of ethnic minority communities.

PURPOSE OF COEMO

The Consortia of Ethnic Minority Organisation (COEMO) is a young embryonic umbrella body for Black and Minority Ethnic (BME) organisations and groups in Bradford. Our role is to develop, support, promote, facilitate and represent the interests of this sector. It is governed by a Committee of Board Members elected by the general membership at the AGM.

COEMO was formed in October 2000 by a number of community organisations from the black and ethnic minority voluntary sector who felt that a representative umbrella body was now crucial if the black and ethnic minority sector was to survive and develop in a climate, which required an increasing amount of collective collaboration.

COEMO's strategic role is to help build an infrastructure for the black and ethnic minority voluntary sector and to help individuals, groups and communities in a changing and challenging environment.

COEMO aims to empower ethnic minority organisations to be more participative and more effective in mainstream activities in Bradford and to influence the perceptions of funders towards ethnic minority led organisations.

COEMO acts as an advocate for ethnic minority community organisations and the wider community with local government, central government and other relevant institutions. Our network of community organisations will give us valuable perspectives about the policy issues that most impinge on their lives.

COEMO ensures that the black and ethnic minority voluntary sector gets involved at all levels of the process leading to breaking down barriers and eliminating ignorance, fear and hatred, within communities, and promoting dialogue and understanding between them.

COEMO represents the ethnic minority voluntary sector on partnerships and decision-making bodies at local, regional and national level to ensure that the needs of the BME voluntary sector is effectively met and its voice heard in the increasingly challenging times facing the voluntary sector locally and nationally.

OUR MISSION

“To establish a strong and viable black and ethnic minority voluntary sector within the district Bradford which is an envy to the rest of the country”

CHAIRPERSON'S REPORT

COEMO has a vital role to play in empowering such organisations to voice their needs and enabling them to achieve success in a relatively challenging environment.

COEMO provides a valuable foundation to ethnic minority organisations to gain recognition and become effective contributors and decision makers to the policy and the processes of mainstream activities.

The Council has recognised the need of such work and have offered initial funding support to COEMO which looks forward to working in partnerships with ethnic minority organisations in Bradford to promote their cause.

As the Chair of COEMO, I am delighted to reiterate the commitment of COEMO to the BME communities as it looks forward to a fruitful year of progress and prosperity for the communities it represents.

Geetha Upadhyaya
Chairperson

GENERAL SECRETARY'S REPORT

I am pleased to report that COEMO has now firmly established itself amongst the mainstream infrastructure support organisations within the District. It has taken a great deal of personal commitment on the part of many individuals to achieve this but our efforts have been rewarded by funding for our Directors' salary which has come from Bradford Council and Bradford Vision. Bradford Vision has also appointed our Director, Mohammed Salam on to their Board.

My message to the BME voluntary sector is to continue to work together to achieve even greater glories for the sector and not to let itself become disillusioned by minor failures. This has unfortunately been the bane of the BME sector both within Bradford in the past and within many other cities and towns i.e. the sector gets disillusioned and stray into complacency.

At our last public event at the Karmand Centre two leading figures, Martin Havenhand, Chief Executive of Yorkshire Forward, and Sharmila Gandhi, Chief Executive of Bradford Vision, inspired us to face up to potential failures and not to let ourselves be dismayed by carrying on the good work. Both these leading figures predicted a bright future ahead for COEMO and the BME voluntary sector. Let us all work towards this vision and ensure a prosperous future for BME groups and communities.

My strong personal message to some of my friends on COEMO is not to forget the old saying that Rome was not built in a day. You cannot therefore judge our successes within the space of three or four years. There are lots more to do and lots more to achieve.

Yusuf Karolia
General Secretary

DIRECTOR'S COMMENTS



Hi every one, I am Salam your newly appointed Director. I started my work in May 2004. I took up this job as a challenge. I am personally committed to serve the Black Voluntary Sector and have an acute conviction for the success of Bradford and its people. I believe that *“Bradford is no longer a smoky city of the North. It is a vibrant city of prosperity and an excellent place where varying cultures meet and this makes it a very interesting and exciting place in which to work and live”*.

The presence of different ethnic minority communities has enriched the cultural and economic life of British society. However the achievements of individual people from ethnic minority backgrounds are overshadowed by the continuing economic and social deprivation of minority communities as a whole. Many ethnic minority communities live in neighbourhoods characterised by poor housing, high crime rates, low educational achievement and public health problems.

We need to overcome this situation and need to develop cohesive communities, communities that live, work, shop, play, educate and carry out business together. The BME voluntary sector has a key role to play in achieving this but it must also engage with government policies and programmes and ensure these contribute to the development of this agenda. We must also ensure that mainstream initiatives and policies take appropriate account of the needs of BME communities.

Ethnic minority organisations provide vital services to their communities, often bridging gaps of understanding and information between statutory services and their clients.

COEMO is committed to strengthening BME organisations so that they can be effective partners for Local and Central Government.

Whilst delivering the requirements of this commissioning work, we are also ensuring that we are able to put in place a programme of support for these organisations that are relevant to their needs as well as COEMO's own needs.

COEMO should be in a position to help and support the BME Voluntary Sector by taking actions in the following areas.

- Getting people involved in community activity
- Advocating on behalf of the BME voluntary sectors and supporting self-advocacy by the sector.
- Engaging in and supporting Partnership Working within the sectors, and between these sectors and others.

My key goal through COEMO is to create a one stop access point for supporting BME groups and developing a strong vocal platform for the BME sector in Bradford and the communities which the sector serves.

BOARD MEMBERS FOR THE YEAR 03/04

Chairperson

Dr. Geetha Upadhyaya
KalaSangam



Dr. Geetha Upadhyaya is the Chief Executive and Artistic Director of KalaSangam. She qualified as a Chemical Pathologist and has a post graduation in classical Indian dance and music. She is a member of the W LSC and Connexions and Shipley College.

Vice-Chairperson

Yemi Fagborun
The Peacemakers

Yemi Fagborun is a director of The Peacemakers. Yemi has been involved with many voluntary organisations in Bradford.

General Secretary

Yusuf Karolia
Grange Inter Link



Yusuf Karolia is one of the original founders of COEMO. He represents Grange Interlink Ltd. He is the Company Secretary of Grange Interlink Ltd a leading community centre within Bradford. He is also on the management committees of Bradford Action for Refugees and Bradford Muslim Welfare Society. He works for Bradford Council as a Manager of the Housing Strategy and Research Section.

Treasurer

Mohd. Selim Khan
Council for Mosques



Mohd. Selim Khan is the Coordinator of Council for Mosques Khidmat Centre.

Member

Asma Tariq
Womenzone

Asma Tariq is a coordinator for Womenzone. She has been working for the voluntary sector for the last 10 years. She is also a member of community work company and a free lance trainer.

Member

Mahbus Samad
Bangladeshi Community
Association.



Mahbus Samad is the project coordinator for Bangladeshi Community Association based in Bradford 3 area. He has been involved with a number of voluntary organisations and has served on management committees. Prior to that he has run his own business in the catering field.

Member

Gurdev S Dahele, MBE
Action for Business Ltd



Gurdev is the Chief Executive of Action for Business (Bradford) Ltd (ABL). He is one of the Vice chairmen of Development Trusts Association (DTA). He is a Trustee of Bradford Youth Build Trust. He is the Vice-Chairman of Asian Business Development Network (ABDN) in Leeds. He is co-opted on the Board of Regional Forum Y & H.

Member

Hamayun Arshad
Bradford Black & Asian
Gov. Assoc



Hamayun Arshad lives and works locally. He is a Food Safety Consultant by profession. He is the Chair of Bradford Asian School Governors. He is also Chair of Sure Start Manningham and the M & G Pact Board. He is also a Director of Action for Business Ltd.

Member

Herbert Wuver
Pan African Arts &
Cultural Groups

Member

Ismail Laher
Bradford Muslim Society

Member

Javed Khan
West Bowling Community
Centre



Herbert Wuver is a coordinator for Pan African Arts & Cultural Groups. He is a voice African Communities.

Ismail Laher is the treasurer of Bradford Muslim Welfare Society. By profession he a Chemical Engineer. He is also former Board member of Regen 2000.

Javed Khan is a project Coordinator for West Bowling Community Centre, Quadrant Participation project and Manningham/Girlington plus PACT project. He is a management committee member of Girlington Community centre and a Board member of West Bowling Sure Start. He has been working in the voluntary sector for the last 15 years.

Member

Jim Johnson
Bradford Action for
Refugees

Jim Johnson is the Co-ordinator of Bradford Action for Refugees. He has been working in this field for the last 12 years. He is also a Lay Minister for Church of England.

Member

Mohammed Ashraf Miah
ADAAB



Mohammed Ashraf Miah is one of the founder members of COEMO and a trustee of the Asian Disability Awareness Action in Bradford (ADAAB). He is a qualified Youth & Community Worker and has worked with a number of statutory & voluntary organisations in Bradford. He is currently a Freelance Assessor for government funded 'Warm Front Initiative'.

Member

Naseer Baig
Sultan Bahu Education



Naseer Baig is one of the founder member of COEMO. He is a press & information officer of Sultan Bahu Education Trust. He works as a Project manager of Impacts – BBC children in need with QED.

Member

Nisar Raja
Pakistan Community
Centre



Mr Nisar A F Raja is a qualified accountant and general secretary of Pakistan Community Centre and Neighbourhood Association, Justice of the Peace on Bradford bench and Management committee member of the Bradford Chamber of Commerce.

Member

Pushpa Prabhakar
Hindu Cultural Centre



Pushpa Prabhakar is the General Secretary of Hindu Cultural Society of Bradford. She worked for Bradford Education Authority for many years as a class teacher and a section 11 coordinator. She has worked as a volunteer on many projects concerning the Local South Asian Community and served on various committees.

Member

Mohammed Rafique
BPI Drama Group



He is the Chairman of the BPI Drama Group. He was the Board Member of Manningham Housing Association and an Executive member of Manningham Tenements Association.

Member

Rashid Ahmed
Karmand Community

Rashid Ahmed is a coordinator of Karmand Community Centre. He is also a Board Member of

PROGRESS REPORT

There were notable achievements during this year. Some of the key achievements are outlined below:-

General approach

We are already working in partnerships with many mainstream bodies and other umbrella bodies in order to strengthen the voice of the BME voluntary sector within Bradford, regionally, nationally and at the European level.

We are participating fully with Bradford Vision in fulfilling the aspirations within 2020 Vision, the Community Strategy, the Neighbourhood Renewal Strategy, Bradford Council's Equality Strategy and other initiatives which impact on the BME voluntary sector and BME communities.

COEMO has been commissioned by Bradford Council to "identify South Asian Community Organisations and Groups in Bradford and find ways of supporting them". However, as COEMO represents all BME groups not just South Asian, we have also secured further funding from Bradford Vision to enable us to serve all ethnic interests. The funding from these two sources is being used to fund the salary cost of our Director, Mohammed Salam.

Mr. Salam started his work in middle April 2004 and he is expected to deliver the requirements of the commission and to undertake other activities which include promoting and developing the organisation to ensure an integrated approach to the needs of the BME voluntary sector.

Commissioning Work.

Identification of South Asian Community Organisations / Groups:

Although COEMO aims to represent all BME groups within the district, the commission from the local authority requires us to focus on identifying the support needs of South Asian community groups. To achieve this objective we have designed a Registration of Interest Form which has been circulated widely. We have sought help and co-operation from the following: Community Development Section of the Council, All Area Panels, Regen 2000, Manningham and Girdlington SRB, Manningham and Girdlington PACT, Trident, Bradford Vision, Bradford University, All CVSs, Learning Skills Council, Asian Trade Links, C Net, BRC, our members and individuals contacts who have supported this identification stage of the commission.

In terms of getting our message across more widely, a press release was issued and the T&A published an extensive article on the work being carried out by COEMO. Sunrise Radio provided some air time for getting our message across. Fifteen minutes on air information and discussion programme was held with Mr. Salam by the BCB radio. An article was published in Briefing Bradford and C Net's BAD news.

As a result of the above activities so far over 140 organisations and groups have been identified. This is by far the most extensive list of South Asian organisations within the District providing us and other partners with major opportunities to network and strengthen the sector. An extensive database has been developed which contains the information on the 140+ South Asian groups.

Infrastructure needs of the South Asian organisations and groups.

We are currently carrying out a needs assessment survey of the above identified organisations and groups. This will require 'out reach work'. Limited responses are now being collated and analysed. Initial analysis suggests to provide specialist services and support around the following key areas:-

- ❖ Information and applying for funding
- ❖ Developing projects.
- ❖ Providing networking facilities.
- ❖ Providing IT facilities.
- ❖ Organising training on financial management, accounting, bookkeeping etc
- ❖ Supports on legal and constitutional issues.
- ❖ Support on publicity / marketing / communications
- ❖ Support on employment issues
- ❖ Support on policy development
- ❖ Support on quality assurance, monitoring and evaluation
- ❖ Support on recruitment of staff and volunteers.
- ❖ Support on management committee trainings.
- ❖ Support on strategic and business planning

Networking Events

We are currently working to identify black and ethnic minority organisations and developing networking that will enable the exchange of skills and information and the creation of strategic and shared approaches to tackling the issues facing the sector as a whole.

Our 1st Networking event took place on 15th June 2004 at the Khidmat Centre in conjunction with the Council for Mosque. The event was well attended and was opened by Mr. Sher Azam, President Council for Mosque.



Contributions were made by Dave Preston from CFU, Gill from B funded, Mike Quiggin from BRC, Rushi Munshi from CEMVO and Sara Bordoley from Airedale Master Plan development project.

Our 2nd Networking event took place on 7th October 2004, at the Karmand Community Centre. We were honoured to have Martin Havenhand, Chief Executive of Yorkshire Forward and Sharmila Gandhi, Chief Executive of Bradford Vision as key speakers.

The Lord Mayor, Councillor Irene Ellison-Wood, initiated proceedings and said that everyone should be envious of the efforts by COEMO to bring together all the communities. It was a very worthy cause which she supported.

Martin Havenhand observed that both Yorkshire Forward and COEMO were of the same age and still very young. Both were about developing a strategic role and both were involved in empowering other organisations. Martin said that Yorkshire Forward's role was to link economic prosperity to the people and that he realised that COEMO was already doing this. Martin acknowledged the special position of Bradford within the region and welcomed the contribution that COEMO could make in helping Yorkshire Forward to reach communities. Martin also inspired COEMO members

and the BME community to continue to strive towards their goals and objectives and not to waver even where they may be fighting against the odds.

Sharmila Gandhi opened with sad news that she will be leaving Bradford and working in her husband business in Spain. She was very pleased to be amongst friends and partners and thanked everyone especially COEMO members of supporting her over the years. Sharmila stressed that the BME sector was important to her not only as the Chief Executive of Bradford Vision but also as a senior black woman. As such sometimes she found herself championing BME communities in a decision making position on her own. It was important for Bradford that BME communities are seen as integral to the success of Bradford District. Sharmila was pleased that Salam is now on the Board of Vision thereby strengthening the voice of the BME sector. She wished COEMO well and urged everyone to work together for the benefit of all.

Sharmila concluded with the impressionable message of Mahatma Gandhi, “Be the change you want to see in the world”, with her own adapted message:

“Be the change you want to see in Bradford”

Our 3rd Networking event will be taking place in February 2005.

Advocacy Role

Our advocacy role has been strengthened. Within a very short period of time we have created an impact of our visible presence within the District and in particular with the following key bodies. COEMO has now secured membership places on the following strategic bodies.

➤ Bradford Council’s Equality Forum

COEMO is a member (Race) of the above forum. The role of the forum is to address equality issues as they affect the different communities of interest. Mr. Salam represents the interest of South Asian Communities on behalf of COEMO.

The key focus for the group is the council’s equality strategy and the impact of equality issues on the citizens of the district. The forum’s work progresses the council’s responsibilities under the Race Relations Amendment Act, the Equality Standards for local government and other legislative requirements and equality commitments. The 2020 vision and the community cohesion plans will also play a significant part in the establishment of the forum.

Membership of the Forum consists of The Leader of the Council (chair), Assistant Chief Executives and Directors of the Council and Communities of Interest Representatives (Age X 3, Disability X 3, LGB X 3, Race X 3, Women X 3).

During the first year of the Equality Forum the representatives from the Communities of Interest will act on an interim basis. This will allow the communities of Interest to develop, with support from the Council, appropriate mechanisms and infrastructure to enable the respective communities to engage in the process. The forum will help to shape the Council’s equality agenda.

➤ Bradford Vision 2020

As an elected representative of C-Net Mr. Salam on behalf of COEMO has become a Board member of Vision. We are now fully participating with Bradford Vision in fulfilling the aspirations of 2020 Vision, the Community Strategy, the Neighbourhood Renewal Strategy and other initiatives which impact on the BME voluntary sector and BME communities. Our contribution to this Board has been acknowledged very positively.

➤ Building Communities Partnership

COEMO is a member of Building Communities Partnership. Again through this group we are ensuring that the interest of BME voluntary sector and communities are listened to.

➤ **Communities of Interest Group (COI)**

COEMO is a member of Communities of interest Group. Again through this group we are ensuring that the interest of BME voluntary sector and communities are listened to. This group also manages funding for NRF and will be managing other small funds for the voluntary sector.

➤ **Community Network (C-Net)**

COEMO is a management member of Bradford Community Network. We are regularly attending their meetings, again to ensure that the interest of BME voluntary sector and communities are listened to. This is a very powerful group for voluntary sector networking and representation. Our position on this body had strengthened COEMO's voice very effectively.

➤ **Infrastructure Support Organisations (ISO)**

COEMO is a member of Bradford ISO. Recently the group was commissioned by the Government Office to carry out a research project. A considerable amount of work has gone in to support the above project. As a member of the steering group I was involved in appointing a consultant to carry out the work in various stages and to produce the final report. The purpose of the project is "to produce a comprehensive picture of the 22 Infrastructure Organisations in Bradford and District including an Action Plan to fill gaps and enhance joint working in meeting the needs of customers". The report has now been produced and amongst other sections it has a section, which addresses the infrastructure needs of the BME sector, which recommended to resource the BME sector.

➤ **Links with other organisations**

In addition to the above COEMO has created a very good working relationship with the following organisations. We hope to improve our working links with these and other organisations by more joint initiatives in the future.

- ABCD
- Asian Trades Link
- Neighbourhood Renewal Forum
- Northern College of Barnsley
- Regional Forum
- The Media trust (Community Newswire – Home office active communities)
- Trident Voluntary Sector Forum
- Voluntary Sector Forum
- Yorkshire Forward

Partnership work

We have been working in partnership with the following organisations. We hope to improve our working links with these and other organisations by more joint initiatives in the future.

Partnership work with C-Net - Launch of a Directory



An event to launch COEMO's directory of BME groups was held on Tuesday 27th January 2004 at the Centre for Enterprise, Manningham Lane, Bradford. Over 100 representatives of voluntary sector organisations and community groups were present at the meeting. Guest speakers were Carol Cooper-Smith Director of Neighbourhood Renewal, Government Office Yorkshire and Humber, Sharmila Gandhi - Bradford Vision, Gordon Falconer- Home Office and Bernie Stinson from CNet. Sharmila Gandhi was impressed by the diversity of the representatives attending the event and encouraged the BME sector to work towards a district of harmonious relations.

Partnership work with Bangladesh Community Association (BCA)

This innovative project funded by Regen 2000 involved COEMO acting as the Accountable Body for BCA, having secured a grant in the tune of over £200,000 for this small newly established community group. COEMO have helped the organisation to establish the project by providing management support including setting up systems/procedures, recruiting staff and organising residential training for the management committee at a residential centre in Derbyshire.

This innovative project has been funded by Regen 2000 involving COEMO acting as the Accountable Body for BCA. Having secured a grant in the tune of over £200,000 for this small newly established community group we helped the organisation to establish the project by providing management support including setting up systems/procedures, recruiting staff and organising residential training for the management committee at a residential centre in Lose Hill, Derbyshire. This training was found to be very enjoyable and effective for the management committee members. They are now asking for another training programme.

Partnership work with Consortia of Ethnic Minority Voluntary Organisations (CEMVO-Regional Body)

Following extensive communications with our members, we have selected 5 member organisations to participate in CEMVO's Capacity Building Programme. The primary aim of this programme is to strengthen participating organisations to become self-sustainable over the long term.

The programme has started from end of July 2004. It is free for members. One specialist BMA qualified capacity building officer (CBO) has been allocated to work with the organisation, the CBO will analyse the organisational needs in 9 key areas of organisational development, an action plan of key activities will be drawn up based on identified needs, the CBO will assist and support to implement the action plan, on successful completion of the programme the organisation will receive a Certificate from the University of East London. This will be a useful tool for fund raising.

Partnership work with Airedale Masterplan Development Project:

We were asked by ARUP (Consultant appointed by Bradford Council and Vision to develop the above Masterplan) to help them as a specialist adviser to the team in preparing the Masterplan for Airedale. (similar to Bradford City Centre Masterplan Development). Mr. Salam is contributing in the delivery of the plan including public consultations and making sure that the BME communities' interests are incorporated within the final report. Several meetings were held at Bradford, Keighley, Shipley, Bingley and Solitaire etc. The team consists of 9 specialist members.

COEMO WEBSITE

We have designed an in-house website. This site has been launched in July 2004. More work needs to be done to fully develop the site. You can visit the site by logging in to www.coemo.co.uk


OUR MEMBERS for 2004

Action for Business Limited
ADAAB
African Community Support Project
Asian Disability Network
Asian Youth and Cultural Organisation
Association of Bradford Deaf Asians
Asian Trades Link
Astana Aliya Naqeebiya
Bangladesh Community Association
Bangladesh Porishad
BARNADOS
BPI Drama Group
Bradford Action For Refugees
Bradford Asian and Black Governors Forum
Bradford Council of Mosques
Bradford Eid Committee
Bradford Muslim Welfare Society
Canterbury Advice Centre
Classic Art
Cophthorne Community Association
Council of Mosques Day Centre
East African Muslims Association
Frizinghall Community Association
Grange Interlink Community Centre
Gujarat Intersport Community Association
Gujrat Welfare Society
Guru Nanak Gurdawara Day Centre
Heaton Community Centre
Hindu Cultural Society
Hindu Swayamsevak Sangh
Indian Women Association
Islamic Men & Women's Association
Kala Sangam
Karmand Community Centre
Keighley Asian Women & Children Centre
Krishna Day Centre
Manningham Housing Association
Manningham Sports and Youth Club
Milat E Islamia Cultural Centre
Millan Centre
Nigeria Friendship Society
Pakistan Community Centre
Pan African Arts and Cultural Groups
QED
Sultan Bahu Educational Trust
The Pakistan Society of Bradford Ltd
The Peacemakers
West Bowling Community & Training Centre
West Yorkshire Black Governors Support Service
Womenzone

ASIAN TRADES LINK

AsianTradesLink,
Centre for Enterprise,
114-116 Manningham Lane,
Bradford, BD8 7JW
0800 587 5874

 **ARE YOU THINKING OF
SETTING UP IN BUSINESS**

 **PLANNING ON GROWING YOUR EXISTING BUSINESS
BUT ARE UNSURE HOW TO GO ABOUT THINGS**

 **DO YOU FEEL YOU LACK
THE APPROPRIATE SKILLS**

If you have answered yes to any of the above then you need to speak with a Business Support Officer, with **FREE** advice support and guidance they can put you on the right track



CALL
0800 587 5874
to speak with an advisor





Kala Sangam – Bringing people together...

Kala Sangam is a South Asian Arts company, with strong South Asian roots. Kala is Art and Sangam confluence. Kala Sangam has a mission of *bringing people together through international and inter-collaborative arts* and this done through the promotion and deliver of the many south Asia and non-south Asian art forms from music, dance, poetry/literature and creative writing, and visual arts/crafts to DJing, scratching, song writing and graffiti art.

Drawing from contemporary, classical and folk traditions, Kala Sangam has rapidly earned an excellent reputation for delivering high quality work through education, community performances, innovative cross-collaborative box office tours and special needs work. We do this through education via DFES class, workshop, residencies and master classes, community based taster sessions and performances.

Recently Kala Sangam was awarded a capital grant from the Arts Council of England. A city centre site has now been selected to establish a centre of excellence for South Asian and international arts encompassing performance, gallery, workshop and office spaces.

To find out more on Kala Sangam and the activities we do please contact Kala Sangam on 01274 223212 or email info@kalasangam.org



Above are images from the Kala Sangam 10th anniversary celebrations in May 2004.

Kala Sangam, 73 Carlisle Business Centre, 60 Carlisle Road, Bradford BD8 8BD
Tel: 01274 223212 **Email: info@kalasangam.org**
Fax: 01274 223306 **Web: www.kalasangam.org**



Action for Business (Bradford) Ltd a community enterprise in Manningham, Bradford with the aim to improve the economic prospects of the people of Manningham. Hence, its Community Strategy is to reinvest any surpluses it creates back into the community.

ABL manages Carlisle Business Centre (CBC) which has affordably priced high-quality office and light industrial units for new, small and expanding businesses, and rooms for hire for holding conferences, trade exhibitions, job fairs, fashion shows, meetings and other social events.

Tenants of CBC have: 24-hour access to their units, ample free car parking, and receive business services like telephone answering and message taking, photocopying and facsimile service.

For further details contact Davina Hart on 01274 223203 or e-mail: davina@abl-cbc.co.uk



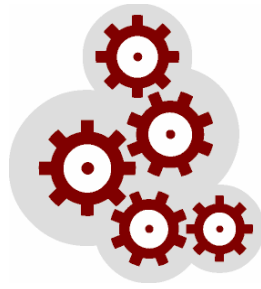
Conference/exhibition hall

ABL

Action for Business (Bradford) Ltd
Carlisle Business Centre

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CNet
COMMUNITY NETWORK
BRADFORD & DISTRICT

C-Net is the Community Empowerment Network for the Bradford District; Bradford Vision is our Local Strategic Partnership. For more information about their purpose and structure please contact CNet, details below.

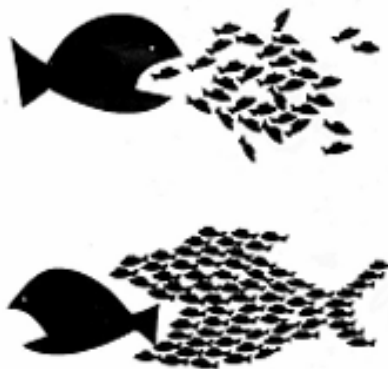
The prime purpose of CNet is to enable the voluntary and community sector to participate equally and effectively within Bradford Vision. Their joint commitment is to work positively together to ensure genuine community involvement at all levels of the planning and decision making process. Local knowledge and involvement with people at neighbourhood level is regarded as a valuable contribution to the successful delivery of the Neighbourhood Renewal Strategy and the Community Strategy for the district.

CNet provides support and training for community representatives who are elected through CNet to sit on the Bradford Vision Board and the associated family of partnerships. A priority is to reflect the diversity of the local population and ensure that marginalised communities and those living in deprived areas are included and have equal access to information and opportunities. CNet can provide support to local groups and initiatives wishing to organise and coordinate their involvement and develop local infrastructures. When people get together to express their views and share ideas, they can identify and prioritise local issues and help to develop possible solutions. For more information, please contact:

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E-mail - contact@cnet.org Or visit our website www.cnet.org.uk



EMPOWERING COMMUNITIES

ACKNOWLEDGEMENT

**COEMO gratefully acknowledges the support of all Communities
Community Organisations and Groups, Bradford Council,
Bradford Vision, Neighbourhood Renewal,
Community Network, Asian Trades Link,
Kalasangam, Action for Business Ltd,
QED and other well wishers.**



For further Information and Support
Please contact:
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